



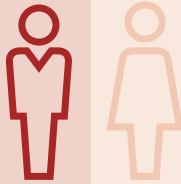
# 133,824\*

## ASSOCIATES ON THE PAYROLL

### AGE RANGE

< 30	30 - 50	> 50
28,277	84,198	21,350

### GENDER



### WORK SHIFT



FULLTIME



PART TIME

	GENDER		WORK SHIFT	
	Male	Female	Fulltime	Part Time
MEXICO <b>57%</b>	<b>75,920</b>		75,788	143
	63,397	12,523		
NORTH AMERICA <b>19%</b>	<b>25,460</b>		30,267	2,300
	20,155	5,304		
LATIN AMERICA <b>15%</b>	<b>20,174</b>		23,808	13
	16,101	4,073		
EUROPE, ASIA, AFRICA <b>9%</b>	<b>12,270</b>		15,622	697
	9,248	3,022		
<b>TOTAL</b>	<b>108,901</b>	<b>24,922</b>	<b>145,485</b>	<b>3,153</b>

<b>133,824</b>	<b>+</b>	<b>14,814</b>	<b>=</b>	<b>148,638</b>
ASSOCIATES ON THE PAYROLL		INDEPENDENT OPERATORS		PEOPLE WHO WORK FOR GRUPO BIMBO

Number of work shift includes 100% of the organization, gender includes associates on the payroll.

\* More details in complementary table 102-8.